

FREDRIC DICHTER

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NORMANDY PARK WA 98148

Phone: 877-289-0984

PRESENT OCCUPATION

Arbitrator/Mediator

PROFESSIONAL AFFILIATION

National Academy of Arbitrators, AAA, ABA Labor and Employment Section, ADR Committee and State and Local Bargaining Committee., LERA

EDUCATION

1968 Boston University BS

1971 St. John's Law School JD

1972 New York University School of Law, LLM

ARBITRATION EXPERIENCE

1993-Present Full time Labor and Employment Arbitrator

1991-1993 Brigdon & Petajon Law Firm

1979-1991 Law office of Fredric R. Dichter, Labor Attorney

As full time Arbitrator handled both Private and Public Sector cases including over 50 Interest Awards and hundreds of Police and Fire Interest Arbitration, Fact-Finding and Grievance Arbitrations.

RELATED INDUSTRIES

Airlines, Federal Sector, Grievance, Federal Sector Int., Food, Health Care, Hotel/Restaurant, Iron, Local Government, Public Sector Government, Public Sector Interest and Fact-Finding, Trucking & Storage, Utilities, Clerical, Warehousing

ISSUES

Absenteeism, ALC & Drug Abuse, Arbitrability, Assignment of Work, Demotion, Discharge, Discipline, Discrim, Environmental Pay Health & Welfare, Holiday/Hol Pay, Incentive Rates/Standards Job Class, Job Evaluation, Job Posting/Bidding, Jurisdiction, Layoff, Bumping/Recall, Mgmt RightsNew/Reopened Contract Terms, Overtime, Past Practices, Pensions, rate of Pay, RIF, Reporting, call-in-call back, Safety, Scheduling of Work, Seniority, Severance Pay, Strike/Lockout Settlement problems, Subcontr, Successor, Training, Transfer, Vacation/Vac Pay, Work Perf, Working Conditions, Guaranteed Workweek, COLA, Insubordination, Leave of Absence, Merit Pay, Official Time, Other Fringe Benefits, Performance

PERMANENT PANEL

University of WA & SEIU 1199 & WA Fed of State EEs.
Chicago School District & Chicago Fed. Of Tchrs & SEIU
Chicago School District & SEIU
Dade County & IAFF

ARBITRATION ROSTER(S)

WA, OR., WI, IL, ME State Labor Agency Rosters, Florida Labor Special Magistrate

PUBLISHED CASES

See BNA Labor Arbitration Reports

PER DIEM FEE

\$1400

CANCEL FEE

1 full day or 1/2 day depending when cancelled

GRIEVANCE ARBITRATION

\$1400 per diem

CANCELLATION POLICY

1 day per diem for each day scheduled if cancelled or postponed 30 days or less prior to the hearing.
1/2 day per diem if cancelled more than 30 days and less than 60 days before the scheduled hearing date.

INT ARBT, FACT FND & LABOR MED

1700 per diem

TRAVEL TIME

Travel from Seattle to hearing and return.

All travel expenses. Lowest airfare will be obtained with cancellation fee if any to the parties

